

APPENDIX A

CHEROKEE COUNTY CLASSIFICATION AND PAY PLAN

Effective July 1, 2022

| GRADE | POSITION TITLE | FLSA STATUS | MIN | MARKET | MAX | Min Hrly Rate |
|-------|---|----------------|-------|--------|-------|------------------|
| 55 | Community Social Services Assistant Convenience Site Attendant General Maintenance Worker Kitchen Aide Sanitation Assistant | | 26619 | 32957 | 39295 | 12.7978 |
| 56 | Custodian Transit Operator | | 27684 | 34275 | 40867 | 13.3096 |
| 57 | Office Assistant III Processing Assistant III | | 28791 | 35646 | 42500 | 13.8416 |
| 58 | Maintenance Worker Medical Lab Assistant III Scale House Operator Transit Dispatcher | | 29942 | 37071 | 44200 | 14.3954 |
| 59 | Chaplain Income Maintenance Technician Office Assistant IV Park Maintenance Worker Processing Assistant IV Program Assistant IV Recycling Processor | | 31139 | 38554 | 45968 | 14.9709 |
| 60 | Administrative Specialist Deputy Register of Deeds EMT-Basic Museum Director Senior Park Maintenance Worker Solid Waste Enforcement Officer Telecommunicator Trainee Transit Specialist | | 32386 | 40097 | 47808 | 15.5701 |
| 61 | Detention Officer Trainee Income Maintenance Caseworker I W/A IMC II IVC Transporter Nutrition Program Supervisor Senior Administrative Specialist Tax Collection Specialist Telecommunicator | | 33681 | 41701 | 49720 | 16.1930 |
| 62 | Administrative Assistant Custodial Services Supervisor Detention Officer Bus/Per Property Appraiser Trainee Detention Officer EMT-Advanced Medical Lab Technician I Permit Technician | | 35029 | 43369 | 51709 | 16.8406 |
| 63 | Assistant Register of Deeds | | 36430 | 45104 | 53778 | 17.5144 |

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|----|--|-------|-------|-------|---------|
| | Income Maintenance Caseworker II | | | | |
| | Addressing Spec/Sign Installer | | | | |
| | Park Maintenance Supervisor | | | | |
| | Personal Property Appraiser | | | | |
| | Senior Administrative Assistant | | | | |
| | Senior Citizen Program Manager | | | | |
| | Social Worker Trainee | | | | |
| | Transit Coordinator | | | | |
| | Victim Services Administrator | | | | |
| 64 | Business Personal Property Appraiser | 37888 | 46909 | 55930 | 18.2154 |
| | Deputy Sheriff Trainee | | | | |
| | Detention Corporal | | | | |
| | Elections Specialist | | | | |
| | Evidence Technician | | | | |
| | Real Property Appraiser Trainee | | | | |
| | Senior Tax Collection Specialist | | | | |
| | Social Worker I | | | | |
| | Solid Waste Equipment Operator | | | | |
| | Telecommunications Shift Supervisor | | | | |
| | Veterans Service Officer | | | | |
| 65 | Building Code Inspector Trainee | 39404 | 48786 | 58168 | 18.9440 |
| | Child Support Agent II | | | | |
| | Community Employment Case Manager (CECM) | | | | |
| | Deputy Sheriff | | | | |
| | Detention Sergeant | | | | |
| | Facilities Maintenance Technician | | | | |
| | Finance Processing Specialist | | | | |
| | Human Resources Specialist | | | | |
| | Income Maintenance Caseworker III | | | | |
| | Income Maintenance Investigator II | | | | |
| | Land Records Specialist | | | | |
| | Paramedic | | | | |
| 66 | Administrative Assistant II | 40980 | 50737 | 60494 | 19.7018 |
| | Building Code Insp I | | | | |
| | Environmental Health Intern | | | | |
| | EMS Lieutenant | | | | |
| | Heavy Equipment Mechanic | | | | |
| | Landfill Operations Manager | | | | |
| | Nutritionist II | | | | |
| | Real Property Appraiser | | | | |
| | Solid Waste Operations Manager | | | | |
| | User Support Specialist | | | | |
| 67 | Addressing & Emer. Mgt. Specialist | 42619 | 52766 | 62914 | 20.4897 |
| | Building Code Inspector II | | | | |
| | Child Support Supervisor I | | | | |
| | Deputy Sheriff Investigator | | | | |
| | DHHS Support Specialist | | | | |
| | EMS Training Officer | | | | |
| | Environmental Health Specialist Intern | | | | |
| | Income Maintenance Supervisor II | | | | |
| | Public Health Educator II | | | | |
| | Resource Conservationist | | | | |
| | Senior Facilities Maintenance Technician | | | | |
| 68 | Administrative Assistant III | 44323 | 54877 | 65430 | 21.3093 |
| | Administrative Officer I | | | | |

Building Code Inspector III
 Child Support Supervisor II
 Clerk to the Board of County Commissioners
 Deputy Sheriff Sergeant
 Detention Captain
 EMS Captain
 Environmental Health Specialist
 Fire and Building Code Inspector/Fire Marshal
 GIS Analyst
 Medical Lab Technologist I
 Senior Real Property Appraiser
 Social Worker II
 Technology Support Analyst
 Veterans Service Director

| | | | | | | |
|----|--|-----------------------|-------|-------|-------|---------|
| 69 | Assistant to EMS Manager Grant Specialist Parks and Recreation Manager Income Maintenance Supervisor III Senior GIS Analyst | | 46096 | 57071 | 68046 | 22.1614 |
| 70 | Elections Director Environmental Health Program Coordinator Social Worker III Tax Collection Supervisor | | 47940 | 59354 | 70768 | 23.0481 |
| 71 | Accountant Deputy Sheriff Lieutenant GIS Administrator PHN I Purchasing Officer/Accountant Senior Services Director Social Worker I, A & T Social Worker I, A & T After Hours Social Worker I, A & T Lead Worker | E E | 49857 | 61728 | 73599 | 23.9699 |
| 72 | Building Codes Administrator Deputy Sheriff Captain Emergency Management Coordinator Human Resources Generalist Register of Deeds Telecommunications Manager Transit Director | E E E E E | 51851 | 64196 | 76542 | 24.9282 |
| 73 | Assistant Finance Director Property Appraisal Manager Business Officer I Parks and Facilities Maintenance Director PHN II Tax Collector | E E E E | 53924 | 66763 | 79602 | 25.9251 |
| 74 | Detention Administrator Network Administrator PHN III Social Work Supervisor III Social Work Supervisor III After Hours Systems Administrator Tourism Director | E E E E | 56081 | 69434 | 82787 | 26.9620 |
| 75 | Public Health Nursing Supervisor I Social Work Program Manager | E | 58324 | 72211 | 86097 | 28.0404 |
| 76 | Assistant IT Director | | 60656 | 75098 | 89540 | 29.1617 |

| | | | | | | |
|----|-------------------------------------|---|--------|--------|--------|---------|
| | Chief Deputy Sheriff | E | | | | |
| | EMS Manager | E | | | | |
| | Human Resources Director | E | | | | |
| | Solid Waste Management Director | E | | | | |
| 77 | Public Health Nursing Supervisor II | E | 63083 | 78103 | 93122 | 30.3285 |
| | Tax Assessor | | | | | |
| 78 | | E | 65607 | 81227 | 96848 | 31.5418 |
| 79 | Assistant County Manager | E | 68230 | 84475 | 100721 | 32.8029 |
| | Emergency Services Director | E | | | | |
| | IT Director | E | | | | |
| | Tax Administrator | E | | | | |
| 80 | | | 70960 | 87855 | 104751 | 34.1155 |
| 81 | | | 73798 | 91369 | 108941 | 35.4799 |
| 82 | Sheriff | E | 76750 | 95024 | 113297 | 36.8991 |
| 83 | | | 79820 | 98825 | 117831 | 38.3751 |
| 84 | DSS Director | E | 83013 | 102778 | 122543 | 39.9100 |
| | Finance Director | E | | | | |
| | Public Health Director | E | | | | |
| 85 | | | 86334 | 106889 | 127445 | 41.5066 |
| 86 | | | 89787 | 111165 | 132543 | 43.1669 |
| 87 | County Manager | E | 93379 | 115612 | 137845 | 44.8938 |
| | DSS Attorney | E | | | | |
| 88 | | | 97114 | 120237 | 143359 | 46.6895 |
| 89 | | | 100999 | 125046 | 149093 | 48.5573 |
| 90 | | | 105039 | 130049 | 155058 | 50.4996 |
| 91 | Physician II | E | 109241 | 135250 | 161260 | 52.5196 |
| 92 | | | 113610 | 140660 | 167710 | 54.6200 |

E = Exempt from the wage and hour provisions of the Fair Labor Standards Act (FLSA)