



Employee Newsletter JULY 2018



JULY BIRTHDAYS

Herbert Williams	1
Dustin Lee	2
Sandra Page	3
James Bolick	4
Julie Stillwell	4
Tim Howe	6
Bruce Brown	7
Keith Watkins	9
Jane Stiles	11
Connie Fowler	12
Joy Kephart	12
Bob Raver	13
Katrina Plemmons	14
Jon Crist	15
Jason Rowland	15
Heather Weaver	15
Linda Conley	16
Jake Bryson	17
Anita Kurtyak	18
Jimmy Amos	20
Becky Stiles	21
Kirby Styles	22
Lee Mashburn	23
Alicea Ward	24
Adam May	25
Robin Barry	27
Dot Beasley	27
Lynn Hamby	27
Ryan Wilson	28
Valerie Auberry	29
Dedra Cook	29
Stacy Lindsay	30
Nicole Foster	31
Nacho Lugo Alameda	31
Marc Mainguy	31
Ruth Whitener	31
Ages 25 to 76	

PAY INCREASES/DISABILITY PREMIUMS

In anticipation of our getting a one dollar per hour pay increase this year (with the exception of detention who got their increase in February), I calculated the increase to short-term and long-term disability premiums and held out the increase on this third pay period in the month of June so that deductions will go to the regular amount on the July 13th pay day. Also, the pay for July 13th (assuming the pay increase) will be split between old rate and new rate, so for regular folks, there will be 40 hours at one pay and 40 at another. For sheriff, detention, dispatch, EMS, landfill and anybody else not on a 40 hour per week schedule, your pay will be paid according to what you worked. The budget won't be formally approved until Thursday night, but so far it looks good.

Also, just a reminder that the June 29th pay date is the third pay period in June and as such there will be no leave accruals and no life, medical, dental, AFLAC, Credit Union or VALIC deductions.

A NOTE ABOUT FLEXIBLE SPENDING ACCOUNTS

I want to make sure that anyone who enrolled in the flexible spending accounts understands that even though we will receive pre-loaded debit cards to use with our flex accounts (or you already have one from last year—if it hasn't expired you will continue to use the card you have), **YOU STILL NEED TO KEEP YOUR RECEIPTS TO SUBMIT TO SUBSTANTIATE YOUR CLAIMS.** Unless you are using an approved no-receipt vendor (there is a list of these on the flex website which is www.myflexonline.com) you have to submit a receipt just about every time you use your card. There is an app called MyFlex that you can install on a smart phone so you may submit your receipts by simply taking a picture of them. I have found that to be the simplest way to submit receipts.

If your card has expired or if you are new to flexible spending, you should have already received your VISA card in the mail. If you have not, you will need to login to myflexonline.com and request a card. You may also request a card for your spouse if you would like them to have one.

The deductible year for our health and dental insurance ends on June 30. The new deductible year begins July 1st. Also, the Vision plan year starts over again on July 1st. Please remember this.

One day a traveling salesman was driving down a back country road at about 30 mph when he noticed that there was a three-legged chicken running alongside his car. He stepped on the gas but at 50 miles per hour. The chicken was still keeping up. After about a mile of running the chicken ran up a farm lane and into a barn behind an old farm house. The salesman had some time to kill so he turned around and drove up the farm lane. He knocked at the door and when the farmer answered he told him what he had just seen. The farmer said that he was a geneticist and had developed this breed of chicken because he, his wife and his son each like a drumstick when they have chicken and this way they only have to kill one chicken. "That's the most fantastic thing I've ever heard," said the salesman. "How do they taste?" "I don't know," said the farmer. "We've never caught one."

What do you get if you cross a cow, a french fry, and a sofa? A cowch potato.

What protest by a group of dogs occurred in 1772? The Boston Flea Party.

Teacher: Kids, what does the chicken give you?

Kids: Meat!

Teacher: Very good! Now what does the pig give you?

Kids: Bacon!

Teacher: Great! And what does the fat cow give you?

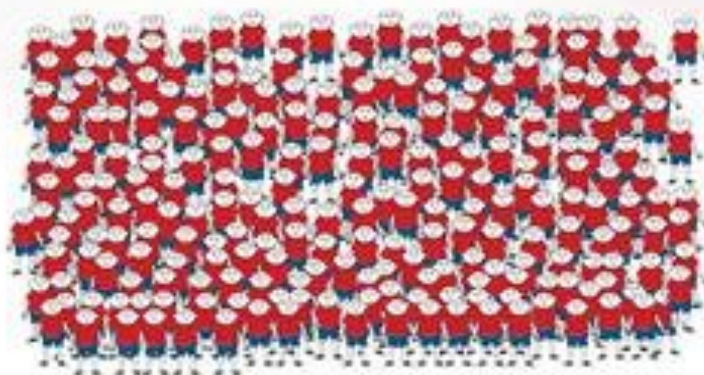
Kid: Homework!

Is there something you would like to see in the newsletter? Please email Melody at melody.johnson@cherokeecounty-nc.gov with any suggestions.

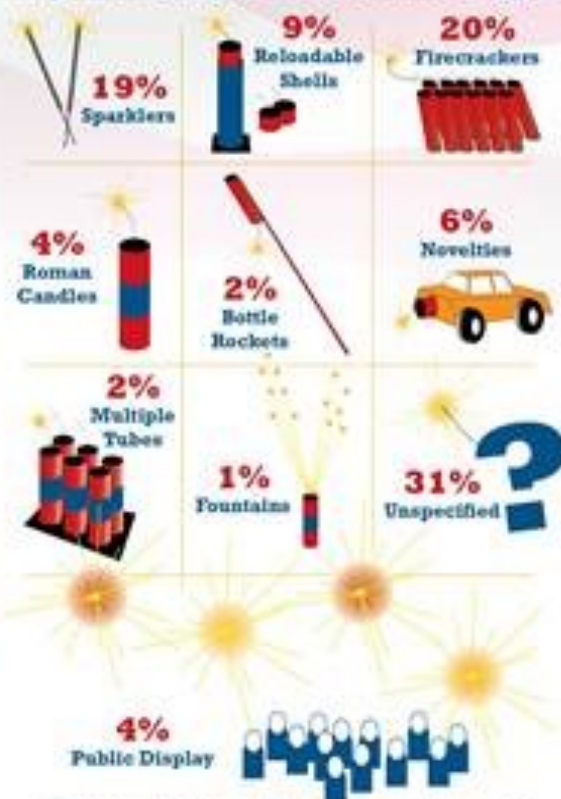
Commissioners Board Meetings	
July 2, 6:30 pm	
July 16, 6:30 pm	

Fireworks Injuries

230 people on average go to the emergency room every day with fireworks-related injuries in the month around the July 4th holiday.



Injuries by Fireworks Type*

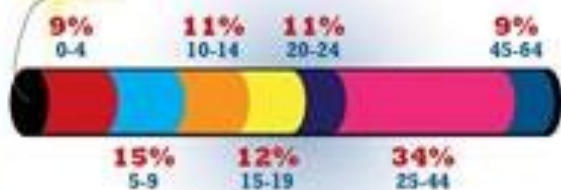


*These percents do not account for how many products are used.

Fireworks Safety Tips

- ★ Never allow **children** to play with or ignite fireworks.
- ★ **Never** try to **re-light** or **pick up** fireworks that have not ignited fully.
- ★ Keep a **bucket of water** or a **garden hose** handy in case of fire or other mishap.
- ★ Make sure fireworks are **legal** in your area before buying or using them.
- ★ Light fireworks **one at a time**, then **move back** quickly.
- ★ More Fireworks Safety Tips – www.cpsc.gov/fireworks

Injuries by Age



Source: U.S. Consumer Product Safety Commission 2013 Fireworks Annual Report



NSN 142