



# Employee Newsletter

*First Day of Fall, Sept. 22*

**HAPPY LABOR DAY!**



## SEPTEMBER BIRTHDAYS

|                    |    |
|--------------------|----|
| Dillon Daniels     | 1  |
| Robin Caldwell     | 3  |
| Jessica Wilson     | 4  |
| Melissa Mariano    | 5  |
| Julia Weaver       | 5  |
| Mark Gerbino       | 6  |
| Shane Strickland   | 6  |
| Virginia Brown     | 7  |
| Mike Townsend      | 7  |
| Jimmy Hall         | 10 |
| Rodney Morrow      | 10 |
| Harold Mashburn    | 12 |
| Robby Rivers       | 12 |
| Lisa Zoller        | 12 |
| Jeff Clark         | 13 |
| Caleb Stiles       | 13 |
| James Watkins      | 13 |
| Trevor Lovin       | 15 |
| Josh Stalcup       | 15 |
| Missy Thorpe       | 15 |
| Carolyn Bernhardt  | 17 |
| CB McKinnon        | 17 |
| Trudie Evans       | 18 |
| Deby Jo Ferguson   | 18 |
| Bill Pave          | 19 |
| Christopher Denton | 20 |
| Tanner Gay         | 20 |
| Tom Beasley        | 22 |
| Darrell Decker     | 22 |
| Chris Bateman      | 23 |
| Mendy Lance        | 23 |
| Jeff Scott         | 24 |
| Amity Ledford      | 25 |
| Maggie Abernathy   | 28 |
| Donald Dockery     | 29 |
| Trista Hughes      | 29 |
| Marvin Jenkins     | 29 |
| Tami Milet-Rayburn | 29 |
| Branson Worley     | 29 |
| Tiffany Holland    | 30 |

Ages 23 to 78

**Jupiter to moon on August 21:** Do you remember the sun?  
**Moon:** No, I blocked it out.

**Commissioners Board Meetings**  
 Tuesday, Sept 5th 6:30 pm  
 Monday, Sept 18th 6:30 pm

## Mandatory Training in October

Each fall we have mandatory employee training. It has been three years since we had harassment training, so that will be the topic this year. We'll let you choose the courses next year again. For supervisors, on the 10th we have two sessions back to back. The first one is harassment training for supervisors and the second one is Supervisory Training. This is a good one that helps you in your supervisor role and will be very helpful to some of our newer supervisors. The dates and times are below:

### October 10th

#### For Employees

10:00 Harassment Training  
 11:30 Harassment Training

#### For Supervisors

2:00 Harassment Training  
 3:00 Supervisory Training

### October 19th

#### For Employees

8:00 Harassment Training  
 9:30 Harassment Training

#### For Supervisors

11:00 Harassment Training

Classes will be held in the old Courtroom. Again, attendance at at least one class is mandatory for all employees. Attendance is tracked by signed acknowledgement forms, so be sure you sign and turn in a form noting your attendance.

### **New Pharmacy Benefit**

The only change we made to our health plan this year was that we changed pharmacy providers. Our new pharmacy provider is Sona benefits and they handle any issues you might have with prescriptions. In the past, if you had problems with a prescription, you contacted Crescent and they were our intermediary between employees and CVS/Caremark. With Sona, Sona directly handles any pharmacy issues you might have. The number to reach them is (844) 550-1984. That number is on the front of your insurance card.

In addition to helping if you have any kind of issue getting a prescription filled, they are also available to talk to you about any concerns you might have about a medicine, such as if you're unsure of the best time to take a medicine or you're concerned about possible side-effects, or any other kind of question you might have about medicine.

Also, all the ID cards now have effective 7/1/2017. If you've been hired since June 2nd, that won't be your effective date. We had the date put on the cards for the benefit of employees who were current effective 7/1 so that if they held on to their old card, they'd know which one they should use. We tried to collect all the old cards so there wouldn't be any confusion. I'm checking to see if I can get that removed now that we're past that.

Is there something you would like to see in the newsletter?  
 Please email Melody at [melody.johnson@cherokeecounty-nc.gov](mailto:melody.johnson@cherokeecounty-nc.gov) with any suggestions. Thanks.

Q: What do you call road-tipping to the eclipse?  
 A: Going where the sun don't shine.

# BUILD A KIT

Include enough food, water, and medical supplies for your needs in your emergency kit to last for at least 72 hours.



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Ad Council Ready.

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## Courthouse displays

If you haven't been in the Courthouse in a while, you need to make time to come by and look at the four beautiful display cases that our museum has installed and that the Director, Wanda Stalcup, has filled with delightful reminders of our history. There are arrowheads, old razors, a rotary phone, old glasses, bowls and jewelry and just too much stuff to name. If you are an older employee, you'll say "wow, I haven't seen one of those in years" and if you're one of our younger employees, you might say, "what in the world is that for?" Either way, it would definitely be worth a trip to town just to walk down the hall and look at everything that is on display.

Thank you, Wanda, for getting the grant to get the display cases built and for filling them with such neat things for all of us to look at.

## DON'T FORGET ABOUT FIDO

Heading to the grocery store this week? Update your pet's emergency kit by adding extra pet food and water to your grocery list.

#NatlPrep



AMERICA'S PrepareAthon!

Don't Wait. Communicate.

Ready.