

APPENDIX A

CHEROKEE COUNTY CLASSIFICATION AND PAY PLAN

Effective July 1, 2021

| GRADE | POSITION TITLE | FLSA STATUS | MIN | MARKET | MAX | Min Hrly Rate |
|-------|--|----------------|-------|--------|-------|------------------|
| 55 | Community Social Services Assistant Convenience Site Attendant General Maintenance Worker Kitchen Aide Sanitation Assistant | | 25907 | 32075 | 38243 | 12.4553 |
| 56 | Custodian Transit Operator | | 26943 | 33358 | 39773 | 12.9534 |
| 57 | Office Assistant III Processing Assistant III | | 28020 | 34692 | 41363 | 13.4712 |
| 58 | Maintenance Worker Medical Lab Assistant III Scale House Operator Transit Dispatcher | | 29141 | 36079 | 43017 | 14.0101 |
| 59 | Chaplain Office Assistant IV Park Maintenance Worker Processing Assistant IV Program Assistant IV Recycling Processor | | 30306 | 37522 | 44738 | 14.5702 |
| 60 | Administrative Specialist Deputy Register of Deeds EMT-Basic Museum Director Senior Park Maintenance Worker Solid Waste Enforcement Officer Telecommunicator Trainee Transit Specialist | | 31519 | 39024 | 46528 | 15.1534 |
| 61 | Detention Officer Trainee Income Maintenance Caseworker I W/A IMC II Nutrition Program Supervisor Senior Administrative Specialist Tax Collection Specialist Telecommunicator | | 32780 | 40585 | 48389 | 15.7596 |
| 62 | Administrative Assistant Custodial Services Supervisor Detention Officer Bus/Per Property Appraiser Trainee Detention Officer EMT-Advanced Medical Lab Technician I Permit Technician | | 34091 | 42208 | 50325 | 16.3899 |
| 63 | Assistant Register of Deeds Income Maintenance Caseworker II Addressing Spec/Sign Installer | | 35455 | 43897 | 52339 | 17.0457 |

| | | | | | |
|----|--|-------|-------|-------|---------|
| | Park Maintenance Supervisor | | | | |
| | Personal Property Appraiser | | | | |
| | Senior Administrative Assistant | | | | |
| | Senior Administrative Assistant | | | | |
| | Senior Citizen Program Manager | | | | |
| | Social Worker Trainee | | | | |
| | Transit Coordinator | | | | |
| | Victim Services Administrator | | | | |
| 64 | Business Personal Property Appraiser | 36874 | 45654 | 54433 | 17.7279 |
| | Deputy Sheriff Trainee | | | | |
| | Detention Corporal | | | | |
| | Elections Specialist | | | | |
| | Evidence Technician | | | | |
| | Real Property Appraiser Trainee | | | | |
| | Senior Tax Collection Specialist | | | | |
| | Social Worker I | | | | |
| | Solid Waste Equipment Operator | | | | |
| | Telecommunications Shift Supervisor | | | | |
| | Veterans Service Officer | | | | |
| 65 | Building Code Inspector Trainee | 38349 | 47480 | 56611 | 18.4370 |
| | Child Support Agent II | | | | |
| | Community Employment Case Manager (CECM) | | | | |
| | Deputy Sheriff | | | | |
| | Detention Sergeant | | | | |
| | Facilities Maintenance Technician | | | | |
| | Finance Processing Specialist | | | | |
| | Human Resources Specialist | | | | |
| | Income Maintenance Caseworker III | | | | |
| | Income Maintenance Investigator II | | | | |
| | Land Records Specialist | | | | |
| | Paramedic | | | | |
| 66 | Administrative Assistant II | 39883 | 49379 | 58875 | 19.1745 |
| | Building Code Insp I | | | | |
| | Environmental Health Intern | | | | |
| | EMS Lieutenant | | | | |
| | Heavy Equipment Mechanic | | | | |
| | Landfill Operations Manager | | | | |
| | Nutritionist II | | | | |
| | Real Property Appraiser | | | | |
| | Solid Waste Operations Manager | | | | |
| 67 | Addressing & Emer. Mgt. Specialist | 41478 | 51354 | 61230 | 19.9413 |
| | Building Code Inspector II | | | | |
| | Child Support Supervisor I | | | | |
| | Deputy Sheriff Investigator | | | | |
| | EMS Training Officer | | | | |
| | Income Maintenance Supervisor II | | | | |
| | Public Health Educator II | | | | |
| | Resource Conservationist | | | | |
| | Senior Facilities Maintenance Technician | | | | |
| 68 | Administrative Assistant III | 43137 | 53408 | 63679 | 20.7389 |
| | Administrative Officer I | | | | |
| | Building Code Inspector III | | | | |
| | Child Support Supervisor II | | | | |
| | Clerk to the Board of County Commissioners | | | | |
| | Deputy Sheriff Sergeant | | | | |

Detention Captain
 EMS Captain
 Environmental Health Specialist
 Fire and Building Code Inspector/Fire Marshal
 GIS Analyst
 Medical Lab Technologist I
 Senior Real Property Appraiser
 Social Worker II
 Technology Support Analyst
 Veterans Service Director

| | | | | | | |
|----|---|---|-------|-------|--------|---------|
| 69 | Assistant to EMS Manager Parks and Recreation Manager Income Maintenance Supervisor III | | 44862 | 55544 | 66225 | 21.5683 |
| 70 | Elections Director Environmental Health Program Coordinator Social Worker III Tax Collection Supervisor | | 46657 | 57766 | 68874 | 22.4313 |
| 71 | Deputy Sheriff Lieutenant GIS Administrator PHN I Purchasing Officer/Accountant Senior Services Director Social Worker I, A & T Social Worker I, A & T Lead Worker | | 48523 | 60076 | 71629 | 23.3284 |
| 72 | Building Codes Administrator Deputy Sheriff Captain Emergency Management Coordinator Human Resources Generalist Register of Deeds Telecommunications Manager Transit Director | E | 50463 | 62478 | 74493 | 24.2611 |
| 73 | Assistant Tax Administrator Business Officer I Parks and Facilities Maintenance Director PHN II | E | 52481 | 64977 | 77472 | 25.2313 |
| 74 | Detention Administrator PHN III Social Work Supervisor III Systems Administrator Tourism Director | E | 54580 | 67576 | 80571 | 26.2404 |
| 75 | Public Health Nursing Supervisor I Social Work Program Manager | E | 56763 | 70278 | 83793 | 27.2899 |
| 76 | Chief Deputy Sheriff EMS Manager Human Resources Director Solid Waste Management Director | E | 59047 | 72610 | 86174 | 28.3879 |
| 77 | IT Director Public Health Nursing Supervisor II | E | 61395 | 76013 | 90630 | 29.5168 |
| 78 | | E | 63851 | 79054 | 94256 | 30.6976 |
| 79 | Assistant County Manager Emergency Services Director Tax Administrator | E | 66404 | 82215 | 98025 | 31.9250 |
| 80 | | | 69061 | 85504 | 101947 | 33.2024 |
| 81 | | | 71823 | 88924 | 106025 | 34.5303 |
| 82 | Sheriff | E | 74696 | 92481 | 110265 | 35.9115 |

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|----|------------------------|---|--------|--------|--------|---------|
| 83 | | | 77684 | 96181 | 114677 | 37.3481 |
| 84 | DSS Director | E | 80791 | 100027 | 119263 | 38.8418 |
| | Finance Director | E | | | | |
| | Public Health Director | E | | | | |
| 85 | | | 84023 | 104029 | 124034 | 40.3957 |
| 86 | | | 87384 | 108190 | 128996 | 42.0115 |
| 87 | County Manager | E | 90880 | 112518 | 134156 | 43.6923 |
| | DSS Attorney | E | | | | |
| 88 | | | 94515 | 117019 | 139522 | 45.4399 |
| 89 | | | 98296 | 121700 | 145103 | 47.2577 |
| 90 | | | 102228 | 126568 | 150908 | 49.1481 |
| 91 | Physician II | E | 106317 | 131631 | 156944 | 51.1139 |
| 92 | | | 110569 | 136895 | 163221 | 53.1582 |

E = Exempt from the wage and hour provisions of the Fair Labor Standards Act (FLSA)